EXHIBIT Y (COUNTY RECOGNIZED HOLIDAYS)

New Year's Day	January 1
Martin Luther King Jr.'s Birthday	The third Monday in January
Presidents' Day	The third Monday in February
Memorial Day	The last Monday in May
Independence Day	July 4
Labor Day	The first Monday in September
Columbus Day	The second Monday in October
Veterans Day	November 11
Thanksgiving Day	The fourth Thursday in November
Friday after Thanksgiving	The fourth Friday in November
Christmas	December 25

^{*}If January 1st, July 4th, November 11th or December 25th fall upon a Saturday, the preceding Friday is a holiday.

(Los Angeles County Code Ordinance 96-0003 § 2, 1996)

^{*}If January 1st, July 4th, November 11th or December 25th fall upon a Sunday, the following Monday is a holiday.